

# STRUCTURED PROGRAM OVERVIEW

Building the Foundation for Cincinnati's Future Talent



**Long term mentorship makes a difference.** EIE is more than your traditional mentorship program. It is a program that challenges students to invest in themselves while showing them that when they put in the effort and grow their ambition; the community around them will support and encourage them along the way.

This approach is designed to assist intentional navigation and activation of student education into the real-world and prepare them for real-world expectations.

P.O.Ds meet monthly to talk through what students are currently experiencing and what important events/deadlines are coming up. We host quarterly student events that focus on fun ways to deepen the mentorship P.O.D trust & connectivity while strengthening soft skills and strategic thinking.

## The P.O.D Model



### High School P.ursue

Enrollment eligibility to the mentorship program begins in the 9<sup>th</sup> grade.

**Focus:** Students concentrate on identifying their interests, building confidence, goal setting, learning professional behaviors, and framing potential career paths.

**Progression:** Move into “Next Step” tier upon High School graduation!

### Next Step O.vercome

Next Step encompasses college & trade school students.

**Focus:** Students work on refining their professional habits and gain leadership experience mentoring the high school level students under the workforce mentors leadership.

**Progression:** Move into “Workforce” tier upon graduation and acquire mentees when ready.

### Workforce D.evelop

Workforce mentors are those who are looking to give back and continue to develop themselves.

**Focus:** These mentors are the anchor of the POD providing guidance & encouragement.

These individuals continue to develop through our life long learning opportunities and through the POD where everyone is encouraged to learn and lead.